

THE CAREERS & ENTERPRISE COMPANY

Exploring Compass+

Today's agenda

- Learning objectives
- Getting started with Compass+ (the basics)
- Demo: Exploring Compass+
- Resources and Training
- Q&A



Learning Objectives

By the end of this session you will understand:

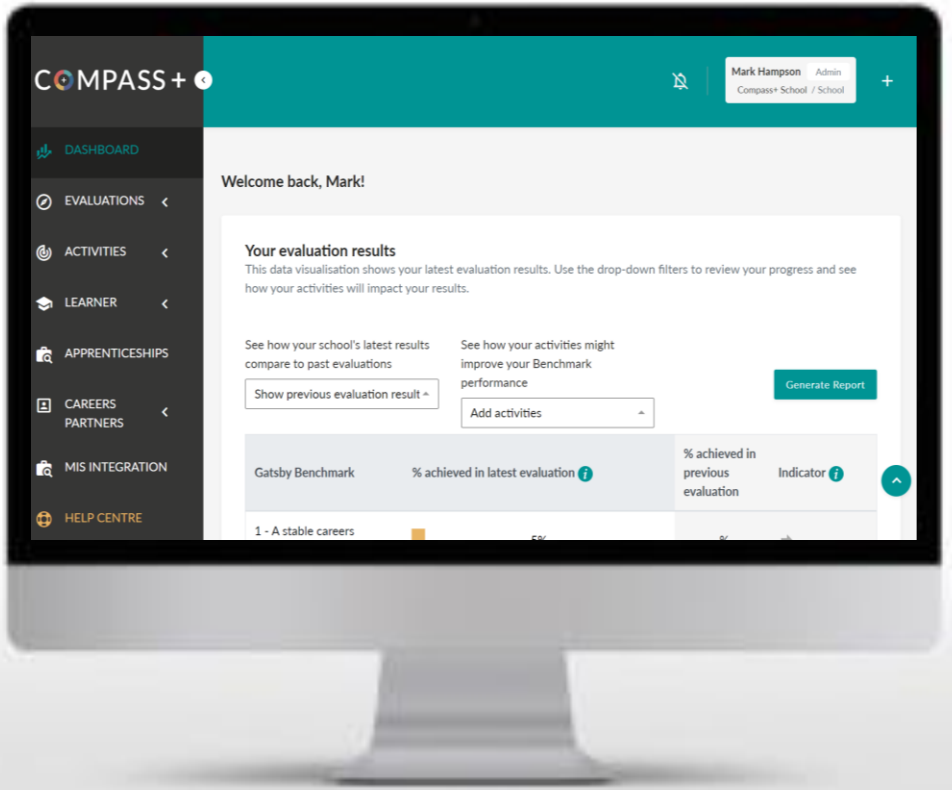
- The key areas of Compass+ functionality and where to find them
- Some ways in which Compass+ data intelligence can help improve your careers programme
- The basics of how to complete an evaluation, add an activity and deliver the Future Skills Questionnaire
- Where to find further training and support



THE CAREERS & ENTERPRISE COMPANY

What's your experience of Compass+ so far?

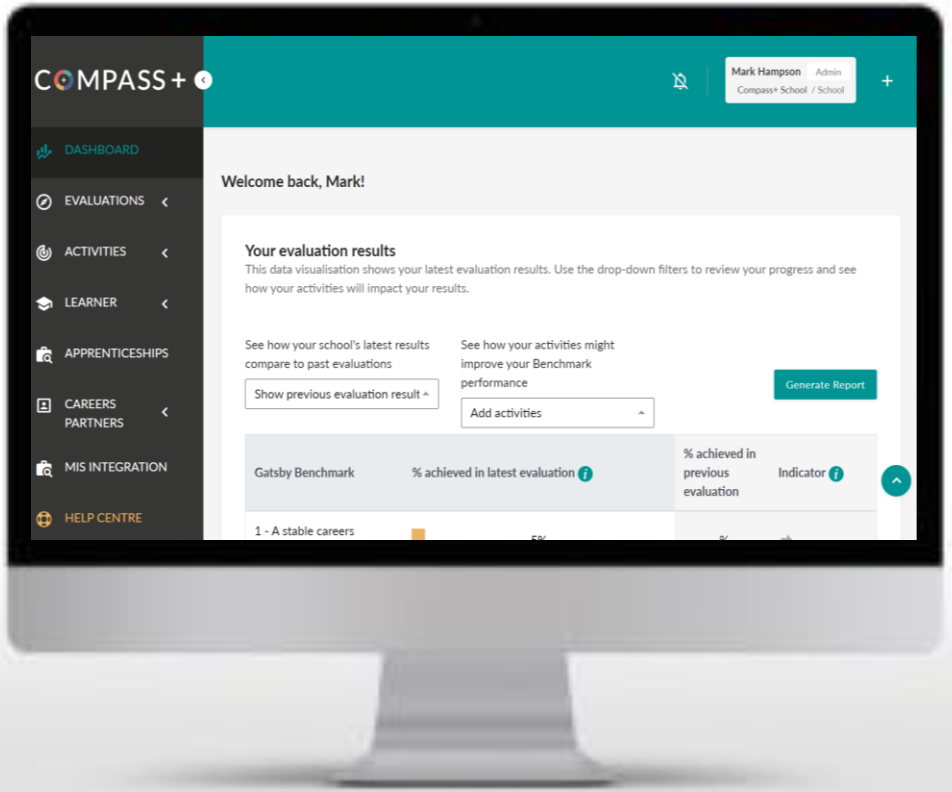
COMPASS+



Compass+ is a free digital tool which enables you to benchmark, track and report on your careers provision at individual learner level.

THE CAREERS & ENTERPRISE COMPANY

COMPASS+



GDPR and Compliance



Create your Institutional Memory

THE CAREERS & ENTERPRISE COMPANY

Compass+ serves as a central resource:

- More secure (GDPR compliant) and sustainable through staff turnover
- Available to everyone who needs it (less reliant upon a single user)
- Less likely to have errors and avoids multiple versions of data
- Organises multiple contacts from the same organisation with ease

It offers a seamless integration with other parts of the software:

- Once inputted, it provides easy integration with careers activities

It's easy to scale as it grows:

- More effective at storing qualitative data and copes when you add more

Advanced searching enables targeted approach to contacts

- Filter by various categories to support specific careers activities
- Can download in Excel if you need a particular analysis

THE CAREERS & ENTERPRISE COMPANY

"Compass+ creates an Institutional memory. It sets things up for if I'm not there (avoids first point of failure)."

"Compass+ is my best careers friend."

"Without it, you cannot be the best careers leader, I'd be lost without access to it."



"Attendance data is sophisticated in C+, you can identify students that fall through the cracks then target them as you need to."

"I'm such a planner! Compass+ helps me with planning for 23/24 academic year as I can copy activities across to next year, this is so effective."

"I'm training up other members of staff to use Compass+ and create a sustainable model."

"Compass+ can help you prove the impact of what you are doing and help you state a case for more resources for careers in your setting."

THE CAREERS & ENTERPRISE COMPANY

Save time and plan with ease

Be more strategic and targeted

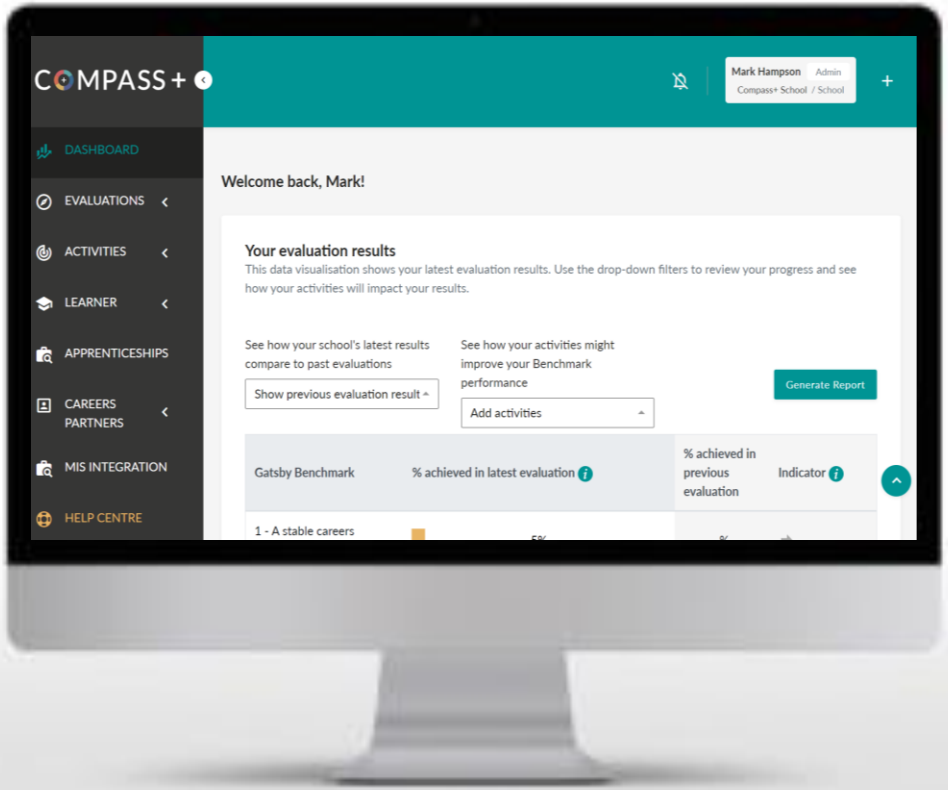
Measure and monitor effectively

Reach and build a wider network

Collaborate with colleagues

HELP CENTRE

Invest time in Compass +



Key Stakeholders

Value added

THE CAREERS & ENTERPRISE COMPANY

Line Manager/SLT	Leverage to securing time/resource for careers Sharing data to make strategic decisions
Teaching Staff	**Careers is a whole-setting shared responsibility!**
Careers Adviser SENCO	Personal guidance interview notes, updating interests and destinations information
Pastoral support	Interests and destinations, responding to FSQ data
Link Governor	Identify gaps in provision, strategically drive careers, critical friend
Enterprise Coordinator	Evaluations, strategic support, analyse FSQ results
Enterprise Adviser	Support with careers activities i.e expanding careers partners
Parents/Carers	Sharing learner profile
Learners	Access to learner profile



Demo: Exploring Compass+

THE CAREERS & ENTERPRISE COMPANY

Top tips for Evaluation



Evaluations and Scoring

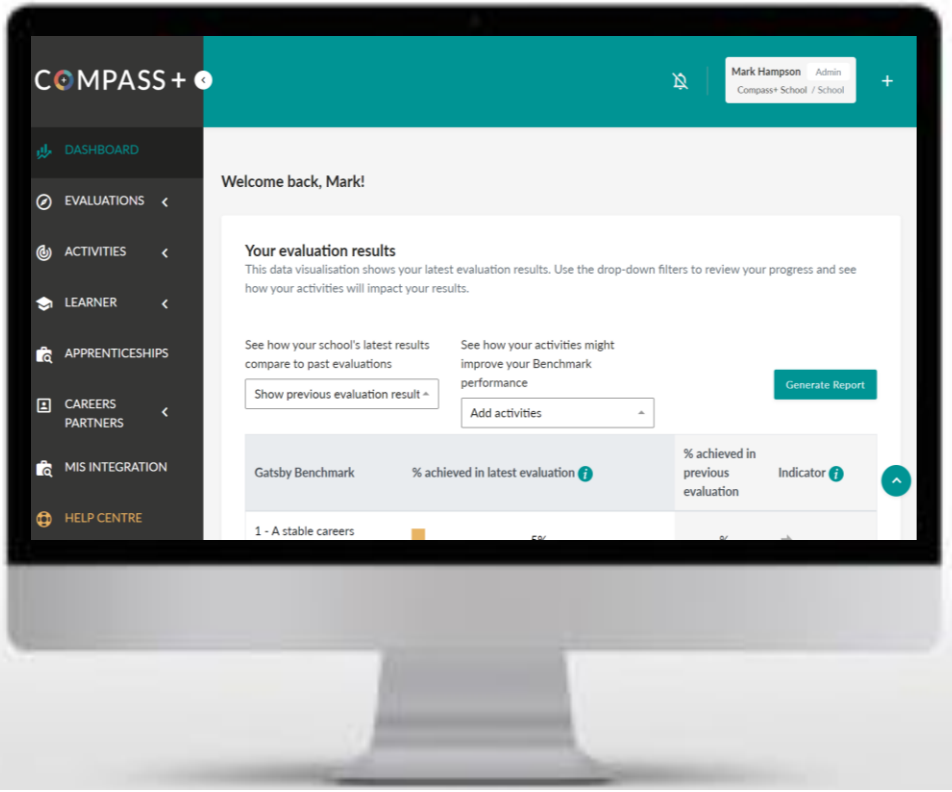
- Complete termly, just before the end of every term
- Manually share with key stakeholders
- Compare yourself to national, Hub and LEP
- Discuss and agree actions with relevant key stakeholders
- Seek support where needed; Help Centre / Hub / learn from best practice
- Use resources available (Resource Directory)

THE CAREERS & ENTERPRISE COMPANY

THE CAREERS & ENTERPRISE COMPANY

COMPASS+

How to add activities in Compass+





THE CAREERS & ENTERPRISE COMPANY

Breakout Activity BM2-8

Identifying Benchmark categories and sub-Benchmarks

Show instantly on the dashboard your activities that contribute to the Benchmarks; track individual learner progress on BMs; see who is missing out and intervene

BM2-8

Sub-Benchmarks

THE CAREERS & ENTERPRISE COMPANY



Give these a try...

Here are the sub-Benchmarks contained within Compass + in the activity plan for BM2-8.

Use the template to help you think about the objectives of each planned activity you deliver as part of your careers programme and identify the key intended learning outcome(s)

When you have done a few, consider:

Have you gaps in particular Benchmarks?

Have you an overlap of activities for the same benchmarks?

Discuss your thoughts in your group and share ideas

Benchmark	Sub Benchmark categories on Compass+	What activity do/could you do (when, and with which students)
Benchmark 2 career information	Information about the labour market for parents	
	Information about the labour market for students	
	Continuing Professional Development (CPD)	
	Online Resources	
	Embedded in curriculum	
	STEM	
	Other	
Benchmark 3 Pupil needs	Aspiration raising	
	Addressing stereotypes	
	SEND and vulnerable students	
	Record Keeping	
	Destinations Data	
	Local authority collaboration	
	Other [No Title]	
Benchmark 4 Curriculum	English lessons – embedded careers learning	
	Maths lessons – embedded careers learning	
	Science lessons – embedded careers learning	
	PSHE lessons – embedded careers learning	
	Continuing Professional Development (CPD)	
	Other	

BM2-8

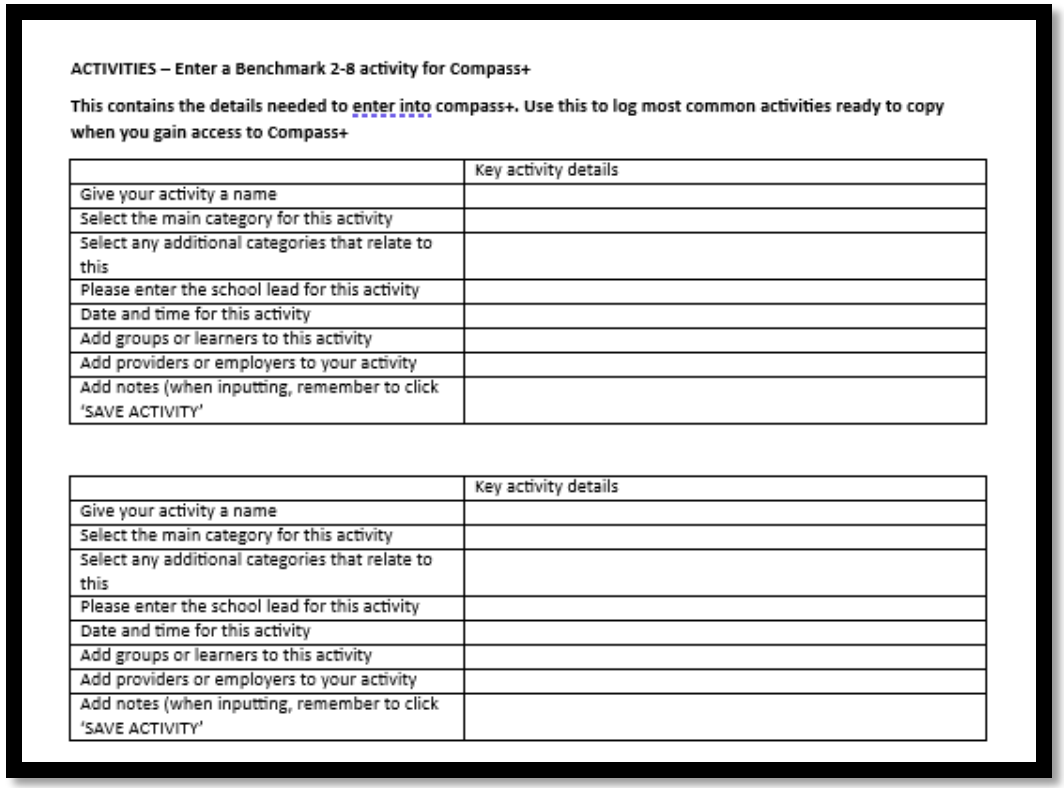
Prepare to enter activity details

Give these a try...

Here is a template of the details needed for compass+ when you enter an activity for Benchmark 2-8

Use the template to record the most common activities you plan to do this year.

When you have access to Compass+, enter the details and remember to click 'SAVE ACTIVITY'



ACTIVITIES – Enter a Benchmark 2-8 activity for Compass+

This contains the details needed to enter into compass+. Use this to log most common activities ready to copy when you gain access to Compass+

	Key activity details
Give your activity a name	
Select the main category for this activity	
Select any additional categories that relate to this	
Please enter the school lead for this activity	
Date and time for this activity	
Add groups or learners to this activity	
Add providers or employers to your activity	
Add notes (when inputting, remember to click 'SAVE ACTIVITY'	

	Key activity details
Give your activity a name	
Select the main category for this activity	
Select any additional categories that relate to this	
Please enter the school lead for this activity	
Date and time for this activity	
Add groups or learners to this activity	
Add providers or employers to your activity	
Add notes (when inputting, remember to click 'SAVE ACTIVITY'	

Demo: Create a new activity BM2-8

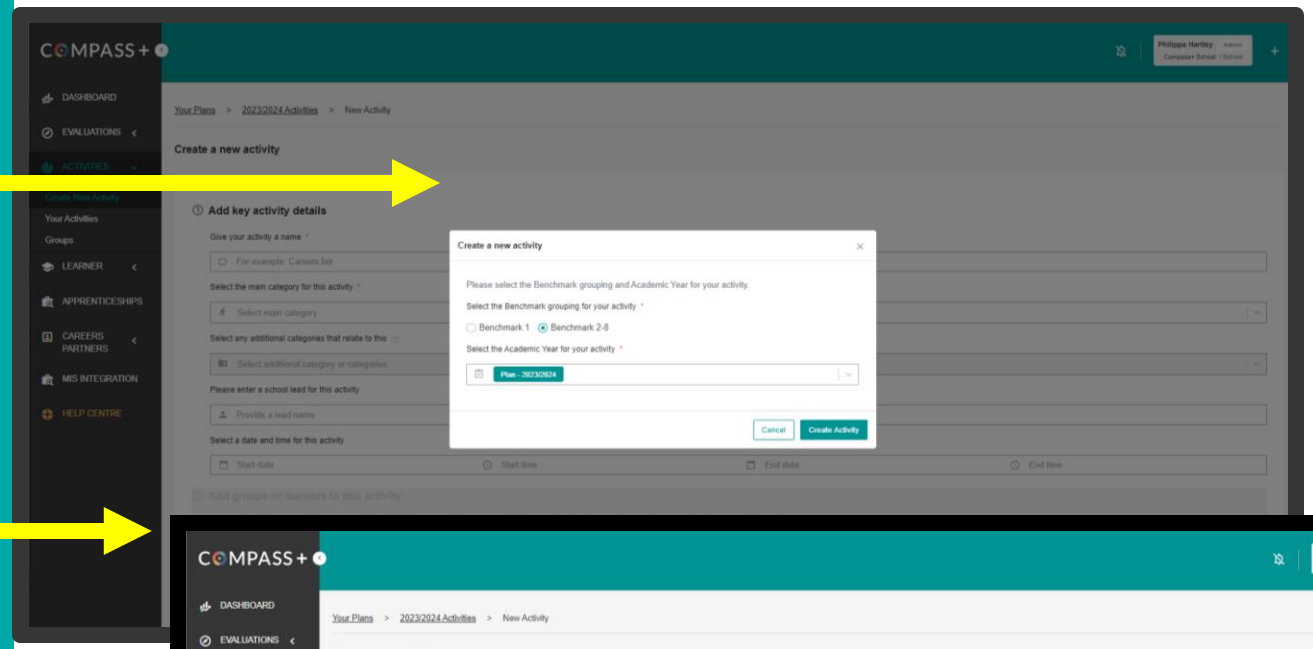
THE CAREERS & ENTERPRISE COMPANY

Create New Activity BM2-8

THE CAREERS & ENTERPRISE COMPANY

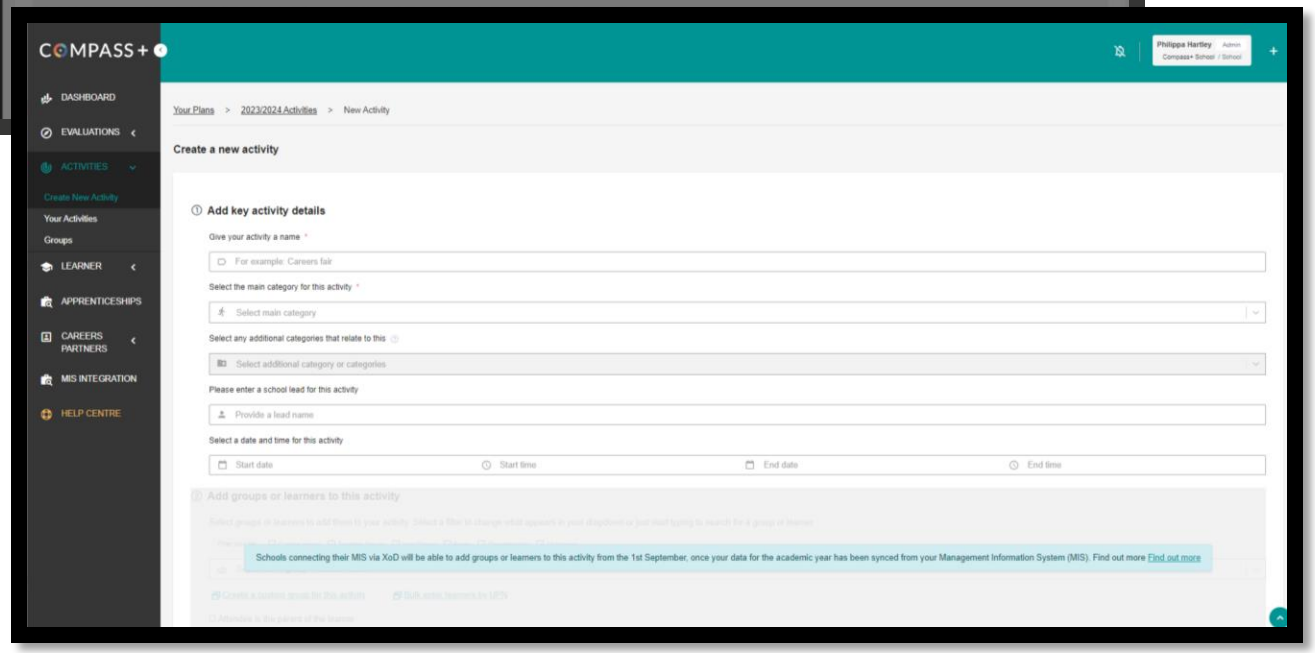
Instructions…

1. Log in to Compass+
2. On left under Plans click ‘Create New Activity’ and this box will appear
3. Click Benchmark 2-8
4. Check the academic year plan for your activity and click ‘Create activity’

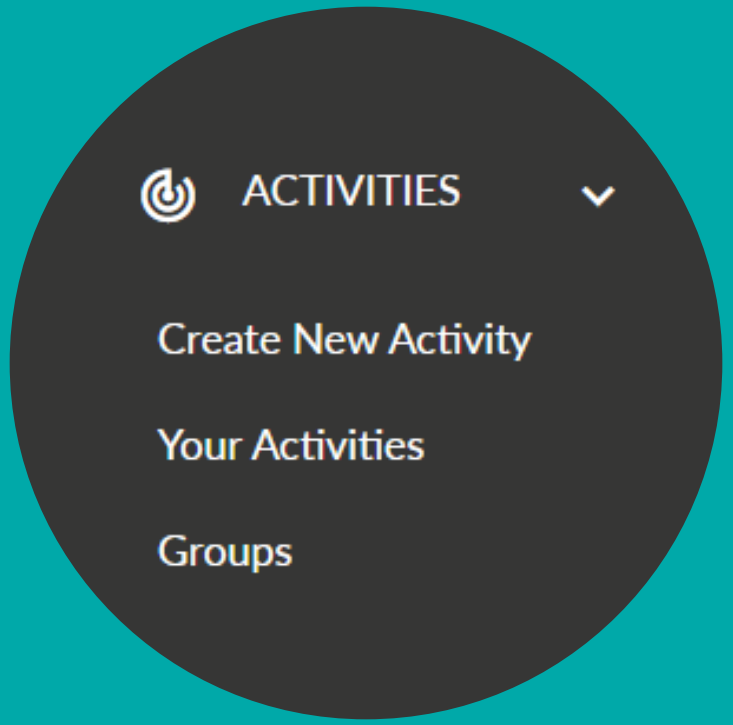


This grid will then appear.

a. Give your careers activity a name
b. Enter your main Benchmark category then enter a sub-Benchmark category if relevant
c. Now continue to enter the information as prompted.
   Date/time and groups/learners are important to track learner attendance at the event.
   When you have entered everything
d. Click ‘SAVE ACTIVITY’



Top tips for Activities



Activities

- Start with BM1

You can confirm dates for when you plan to address each statutory requirement, and add notes on your progress

- Enter BM2-8 activities

Start with whole year group annual events

- Shared responsibility

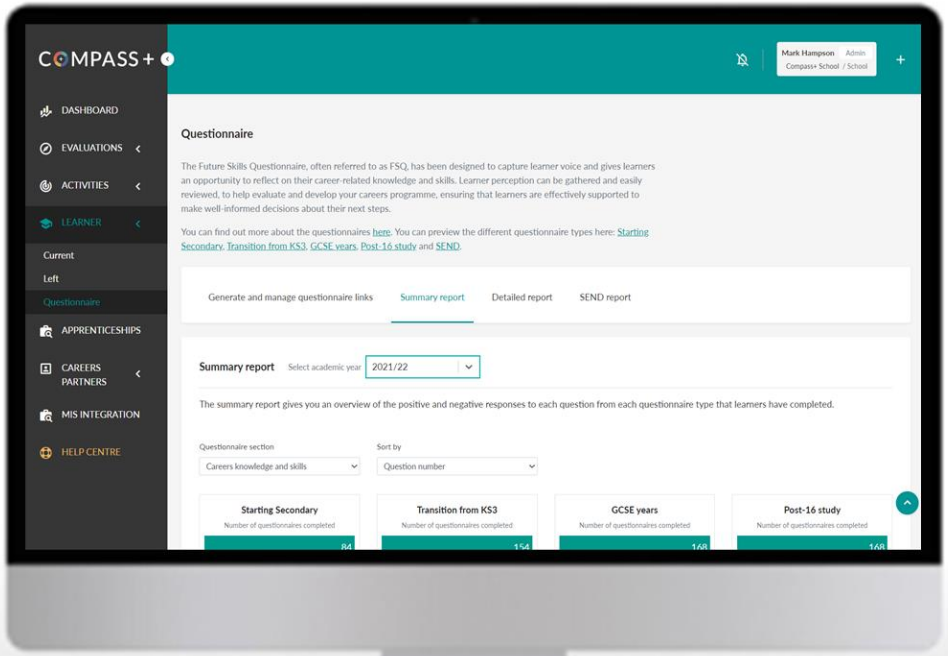
Consider other members of staff who can support you to enter activities

THE CAREERS & ENTERPRISE COMPANY

Future Skills Questionnaire (FSQ)

The Future Skills Questionnaire is a measure of career readiness.

FSQ captures learner voice and gives learners an opportunity to reflect on their career-related knowledge and skills.



The value of FSQ

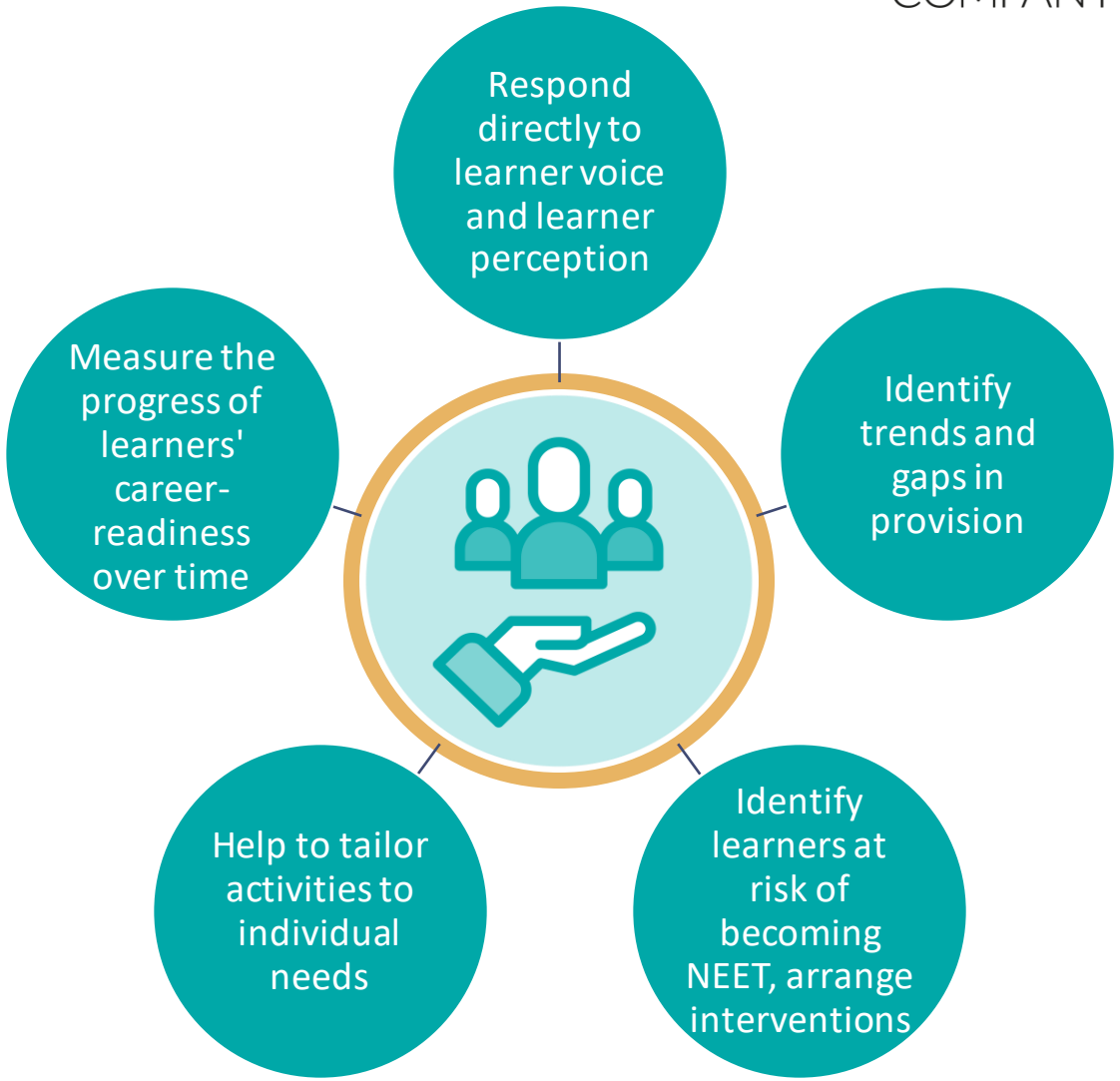
Reporting can be fed back to SLT/Governors to fight for:

- More resource for careers
  Careers Leader time, staffing, money
- More Curriculum time for careers and skills-development activities

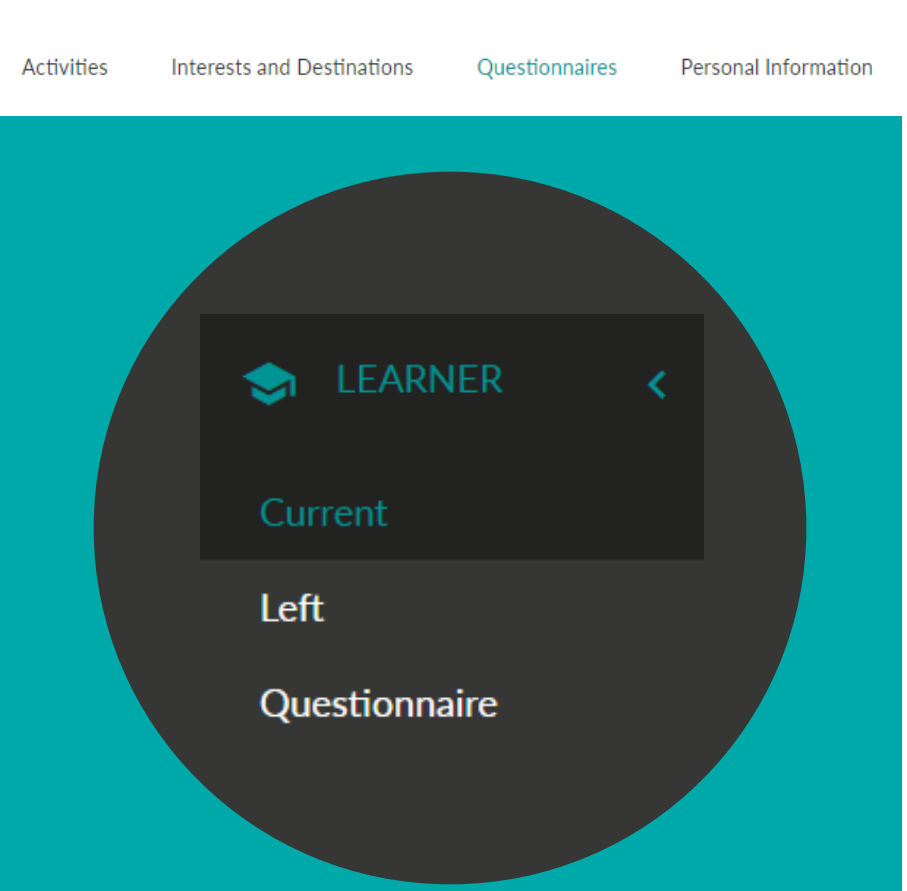
Responses can be shared with relevant key stakeholders to:

- Support careers conversations with learners
- Improve positive outcomes for learners

THE CAREERS & ENTERPRISE COMPANY



Learner Profile Questionnaire



Future Skills Questionnaire

How and when to use

THE CAREERS & ENTERPRISE COMPANY

- Learner interviews to support with signposting/engagement
- Great evidence for Ofsted – learner evaluation
- Great evidence for QICS
- Great evidence - "You said...we did“
- Great evidence to link to whole school issues
- Use it to support the careers agenda within your setting
- Use it to evaluate the impact of your careers programme over time
- Download and print or save (be aware!)





Future Skills Questionnaire types

THE CAREERS & ENTERPRISE COMPANY

Year 7 – Starting Secondary School

Year 8 & 9 - Transitioning to KS3

Year 10 & 11 – GCSE Years

Year 12 & 13 – Post 16 Study

SEND Version – remains the same across all years

Career ready skills

Essential skills



Examples of how to deliver FSQ

THE CAREERS & ENTERPRISE COMPANY



Form/Tutor time
PHSE Lessons
IT Lessons



Enrichment/
Drop down day

Build into a partner platform lesson/activity (Unifrog, Morrisby, Start, Xello etc)

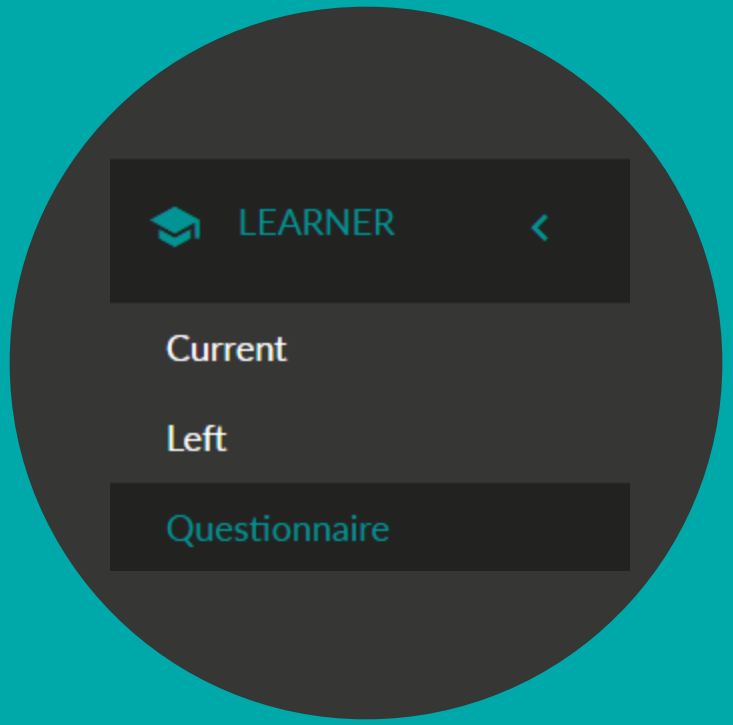


Part of 1:1 guidance interview in a SEND/ AP or PRU setting



Homework/
Independent study

Top tips for Future Skills Questionnaire



Future Skills Questionnaire

- Start with Year 7 to set a baseline
- Consider FSQ with Year 11/13, to identify those at risk of not making positive transitions
- Use results to track patterns and trends in data, signpost learners to relevant key stakeholders and amend the plan to meet individual needs
- Share the visualisations with relevant key stakeholders to drive improvement
- Complete FSQ annually to build a picture of real learner perceptions
- Support the statutory evaluation of your whole careers programme and your plan

Top tips for getting started



- Open Compass+ daily and save address in 'favourites' bar
- + button to add other users (admin) and share evaluations and plans
- Familiarise yourself with the Evaluations tab, view previous evaluations that have been completed
- Create activity and complete BM1 section of the plan
- Create activities for BM2-8
- Go to your dashboard to see the visualisation and coverage for each year
- Allocate time to develop your understanding of Compass + features and functionality (lots of guidance in the Help Centre!)
- Ask your EC to connect you with your Compass+ Champion

THE CAREERS & ENTERPRISE COMPANY



Resources and Training

THE CAREERS & ENTERPRISE COMPANY

A number of resources are available to support Careers Leaders:

1 | **Help Centre articles**

2 | **Webinars**

3 | **Self-service online training (free)**

4 | **Enterprise Co-Ordinator/Hub support**



Feedback

THE CAREERS & ENTERPRISE COMPANY

Please complete the feedback form. Scan the QR code below...



Feedback form:
https://forms.office.com/e/UeuWqDwLBd



Thank you.

Any questions?